

Employee Engagement Service

This is an example recommendation summary; your recommendation will be tailored to you.

Recommendation Summary

This service is intended to be run over the course of six weeks. The different stages are as follows:

Stages	Description
Online Communications Questionnaire	This takes no longer than 7 minutes and provides an insight into you and your teams communicate preferences, so that we can work together in a style that suits you.
Discovery Meeting (2 hrs)	It's all about you, and this meeting is focused on getting to know and understand you, your business and what you want from your employees moving forward. We will also discuss the employee challenges you have or may foresee.
After giving it, some thought, if at this stage you decide you do not want to go any further, there are no obligations on you to continue. If, however, you decide that achieving the higher turnover you really want is something that is important to you, the service will continue as follows.	
Session 1 - Meet the Team (3 hrs)	It's important that every team member has a voice, we use this meeting to help them understand this is true for them too. We look at company values and culture, and specifically whether your employees know what they are and whether they are implementing them. Motivation and Attitude are important aspects to get right with a team, so we will delve into these areas too - giving your employees the tools to help them stay positive (which is great when change is coming).
Session 2 - It's All About You (3 hrs)	It's all well and good having the right attitude and being motivated, but how do you know they are doing what is required. This session is spent understanding their roles, how they prioritise workload, what they spend their time on, and self-evaluation of performance. This session gives employees the understanding and working knowledge of why personal responsibility is a key to business and personal success.
Session 3 - Let's Get Moving (3 hrs)	Employees have some great ideas about how to streamline processes and identify gaps that can be better utilised. They are also very good at knowing what more they can offer towards the development of the business. This final session is all about gathering their ideas ready for you to make implementation decisions.

	Knowing they contributed to the changes makes them more susceptible to accepting them.
How's It Going	<p>During the next few months as you work on your plan taking each step at a time, you can contact me via email with any questions you may have, or when you just need to be re-focused.</p> <p>Don't worry, I'm not going to leave you there, after two months of working on your actions, I'll call you to see how you're getting on, and answer any questions you may have, and if you feel you require more coaching time, we can certainly arrange that too.</p>

Booking and Questions

To book or ask questions about this service, please feel free to contact me and I will be happy to help.

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